Faculty and Other Academics Position Class Structure

	First character		Second Character		Third Character		Fourth Character		Fifth Character
Value	Employee Class	Value	Service Reference	Value	Rank	Value	Rank modifier	Value	Status Modifier
A	Tenure/Tenure Track Faculty	A	9 Month	A	Professor	A	N/A	A	N/A
B	Other Academics	B	10 Month	B	Associate Professor	B	Extension	B	Interim
C	Assistants & Fellows	C	12 Month	C	Assistant Professor	C	Library	C	Acting
D	Practicing Faculty	D	< 9 Month	D	Instructor	D	Military	D	Adjunct
		E	Non Service	E	Lecturer	E	Endowed, Named or Distinguished	E	Visiting Adjunct
		F	Hourly	F	Scholar	F	Clinical	F	Visiting
		G		G	Artist-In-Residence	G	Research	G	Emerita/us
		H		H	Inst/ Dept. Affiliate	H	Teaching	H	Retire/Rehire
		J		J	Associate (non student)	J	Medical	J	
		K		K	Post Doc Research Assoc	K	Pharmacy	K	
		L		L	Patient Care	L	Non-Medical Intern	L	
		M		M	Resident	M	Physical Therapy	M	
		N		N	Intern/Extern	N	Senior	N	
		P		P	Librarian	P		P	
		Q		Q	Education Specialist	Q	Extension/Teaching	Q	
		R	G-Z Reserved for Growth	R	Trainee	R	Dental	R	J - Z Reserved for Growth
		S		S	Grad Appt	S		S	
		T		T	UnderGrad Appt	T		T	
		U		U	Post Doc Fellow	U		U	
		V		V	Pre Doc Fellow	V	Veterinary Resident/Intern	V	
		W		W	Assistant (non student)	W	Teaching/Research	W	
		X		X	X-Z Reserved for Growth	X	Pre-Professional	X	
		Y		Y		Y	Teaching Required	Y	
		Z		Z		Z	Resident Advisor/Counselor	Z	

Per Change Request - as of 2/20/08 these rules are not strictly followed for B** & C**** P-Classes (esp. in terms of the segment order of the description).**

Academic Professional Position Class Structure

	First character		Second Character		Third Character		Fourth Character		Fifth Character
Value	Title Designation	Value	Title Modifier	Value	Function Indicator	Value	Function Descriptor	Value	Status Modifier
A		A	N/A	A	N/A	A	N/A	A	N/A
B	A - D Reserved for Faculty and Other Academic Position Class Codes	B	Executive	B	Athletics/Recreation	B		B	Interim
C		C	Executive Associate	C	Business and Finance	C		C	Acting
D		D	Executive Assistant	D	Communications/Public Relations/Advancement	D		D	Adjunct
E	President	E	Associate	E	Community/Human Services	E		E	Visiting Adjunct
F	Vice President	F	Assistant	F	Creative/Fine Arts	F		F	Visiting
G	Chancellor	G	Senior	G	Educational	G		G	Emerita/us
H	Provost	H	Sr. Associate	H	Facilities/Public Safety	H		H	Retire/Rehire
J	Vice Chancellor	J	Sr. Assistant	J	General Administration	J	For Function Descriptor Values, please refer to the *Position Class-Fourth Character Function Descriptor Values List*	J	J - Z Reserved for Growth
K	Vice Provost	K	Executive Asst. to	K	Health/Medical	K		K	
L	Dean	L	Asst. to Executive	L	Human Resources	L		L	
M	Director (Exec. Level)	M	Asst. to	M	Information Technology Systems	M		M	
N	Director	N	Asst. to Associate	N	Library and/or Research Information	N		N	
P	Department Head	P	Asst. to Assistant	P	Research Support	P		P	
Q	Unique Administrator Title	Q	Principal	Q	Research Disciplines	Q		Q	
R	Coordinator	R	Deputy Associate	R	Student Services	R		R	
S	Specialist	S	Vice	S		S		S	
T	Unique Professional Title	T	Lead	T		T		T	
U	Department Chair	U	U - Z Reserved for Growth	U	S - Y Reserved for Growth	U		U	
V	V - Z Reserved for Growth	V		V		V		V	
W		W		W		W		W	
X		X		X		X		X	
Y		Y		Y		Y		Y	
Z		Z		Z	State Surveys	Z		Z	

Position Class - Fourth Character Function Descriptor Values List

Function Value (3rd Character)	Function Descriptor Value (4th Character)	
A		Not Applicable
	A	Not Applicable
B		Athletics/ Recreation
	A	Not Applicable
	B	Adaptive Sports Programs
	C	Administration
	D	Athletics-Intercollegiate
	E	Campus Recreation Programming
	F	Coaching
	G	Compliance
	H	Intramural Coaching
	J	Strength Coaching
	K	Training-Athletic
	L	Sports Programs-Intramural
	M	Sports Operations
C		Business and Finance
	A	Not Applicable
	B	Accounting
	C	Budgeting/ Planning/ Budget Analysis/ Reporting
	D	Cash Management/ Investments
	E	Claims/ Risk Management/ Insurance/ Actuary
	F	Credit/ Collections
	G	Financial/ Economic Analysis
	H	Grants/ Contracts/ Sponsored Programs
	J	Internal Audits
	K	Payables
	L	Payroll
	M	Purchasing/ Materials & Services
	N	Real Estate
	P	Retail Management/ Sales
	Q	Student Accounts Receivable
	R	Project Management
	S	Tax Compliance
	T	Human Resources
D		Communications/ Public Relations/ Advancement
	A	Not Applicable
	B	Alumni Affairs
	C	Broadcasting
	D	Conventions/ Programs/ Special Events/ Meetings/ Events Planning
	E	Corporate/ Foundation Relations
	F	Development/ Advancement
	G	Editing/ Reporting/ Writing/ Publishing
	H	Governmental/ Legislative Relations
	J	Marketing/ Sales/ Advertising
	K	Member Services/ Relations
	L	Public Relations/ Publicity/ Public Information

	M	Scientific/ Technical Writing
	N	Technical Writing
	P	Graphic Design
	Q	Publication Design/Layout
E		Community/ Human Services
	A	Not Applicable
	B	Accommodation Services
	C	Community Services
	D	Counseling
	E	Social Work
F		Creative/ Fine Arts
	A	Not Applicable
	B	Architecture
	C	Art Museum Staff/ Collections/ Exhibits
	D	Dance
	E	Media: Audio/ Video/ Cinema
	F	Music
	G	Performing Arts/ Production
	H	Theater
	J	Visual Arts & Design
G		Educational
	A	Not Applicable
	B	Continuing Education/ Seminars/ Programs/ Workshops
	C	Cooperative Education Programs/ Internships (with other institutions)
	D	Curriculum/ Academic Program/ Course Development/ Evaluation
	E	Instructional Media Services
	F	Public Service Education and Outreach
	G	Student Health Education
	H	Teaching/ Training
	J	Academic Affairs
	K	Faculty Affairs
	L	Diversity/Minority/Womens Programs
	M	International Activites
	N	Aviation
H		Facilities/ Public Safety
	A	Not Applicable
	B	Construction
	C	Environmental/ Occupational Health & Safety/ Risk Management
	D	Facility Operations
	E	Landscape/ Grounds
	F	Mail/ Distribution Services
	G	Materials Operations
	H	Security/ Police
	J	Site Planning/ Design
	K	Project Management
	L	Capital Projects
	M	Utilities/ Physical Plant
J		General Administration
	A	Not Applicable
	B	Attorney/Legal
	C	Board of Trustees
	D	President's Office
	E	Ethics/Compliance

K			Health/ Medical
	A		Not Applicable
	B		Psychiatry/Clinical Psychology
	C		Dentistry
	D		Hospital Administration
	E		Pathology/Clinical Laboratory
	F		Nursing
	G		Nutrition/ Dietetics
	H		Occupational Therapy
	J		Pharmacy
	K		Physical Therapy
	L		Patient Services
	M		Public Health
	N		Student Health Services
	P		Veterinary Medicine/ Animal Health Care
	Q		Technical
	R		Management Technical
	S		Social Work
	T		Audiology/Speech Pathology
	U		Health Information Management
	V		Project Management
	W		Physician
	X		Physician Surgeon
L			Human Resources
	A		Not Applicable
	B		Affirmative Action/ EEO
	C		Benefits
	D		Compensation
	E		International Staff Services
	F		Labor and Employee Relations
	G		Staffing/ Recruitment
	H		Training and Professional Development
	J		Project Management
	K		Data Analysis/Reporting
M			Information Technology Systems
	A		Not Applicable
	B		Applications Analyst/ Programmer
	C		Database Administration
	D		Hardware Specialist
	E		Information Systems, Design/Analysis
	F		Network Administration
	G		Operating Systems/ Software Programming
	H		PC Specialist/ Microcomputers
	J		Project Management
	K		Scientific/ Research Programming
	L		Software Specialist
	M		Systems Analyst/ Programmer
	N		Telecommunications/ Networks
	P		User Support/ Consulting
	Q		Web Specialist
	R		Quality Assurance
	S		Security
	T		Reporting/Data Management

	U	Business Analysis
N		Library and/or Research Information
	A	Not Applicable
	B	Collections (academic, not art collections)
	C	Information Systems & Records Management
	D	Data Analysis/ Institutional Research
	E	Library and Information Services
	F	Research Data Analysis/ Support
P		Research Support
	A	Not Applicable
	B	Grant Preparation/ Development of Research Initiatives
	C	Project Coordination/ Execution/ Support
	D	Research Administration
	E	Technology Management
	F	Technical User Support
	G	Education/Outreach/Training
	H	Commercialization
Q		Research Disciplines
	A	Not Applicable
	B	Basic and Applied Life Sciences
	C	Behavioral and Social Sciences
	D	Engineering
	E	Physical and Mathematical Sciences
	F	Professional Programs
	G	Health Sciences
	H	Humanities
	I	Agriculture
R		Student Services
	A	Not Applicable
	B	Academic Advising
	C	Admissions/ Registrar
	D	Career Development/ Placement
	E	Dining Services
	F	Diversity/ Minority/ Women's Services
	G	Financial Aid
	H	Housing
	J	International
	K	Student Programming
	L	Project Management
	M	Recruitment
Z		State Surveys
	A	Not Applicable

	Student Position Class Coding Structure						
	First character		**Second Character**		**Third Character**		**Fourth/Fifth Character**
Value	Placeholder	Value	Funding Reference	Value	Salary Grouping	Value	Placeholder/Unique Title Indicator
8	Student classification	N	Non Work Study		**Urbana**		**Urbana and Springfield**
		W	Work Study	A	Group A	1	Urbana
				B	Group B	2	Springfield
				C	Group C		
				D	Group D		
				E	Work study Co-op Positions (Group E)		
				F	Service Rendered		
					Springfield		
				G	Non Work Study		
				H	Work Study		
				I-K	Reserved for Growth		
					Chicago		**Chicago**
				L	Group L	Jan-99	One up numbering of unique titles with each UIC Salary Grouping
				M	Group M	0	Reserved
				N	Group N		
				P	Group P		
				Q	Group Q		
				R	Work study Co-op Positions (Group R)		
				S	Group S		
				T	Group T		
				U	Group U		
				V	Group V		
				W-Z	Reserved for Growth		

Position Class – Reserved/Special Values and Classes List

Special Purpose	Class or Range of Classes Reserved	Campus
Student Classifications	8 + alpha classes (8A% - 8Z%)	All
UIC IT Custom Classes	80%, 81%, and 82% classes	Chicago
FLSA Time Reporting	ZFLSA	All

Position Class – Exceptions

Per Change Request - as of 2/20/08, naming rules are not strictly followed for B**** & C**** P-Classes (esp. in terms of the segment order of the description).