

Standard Title: **ASSISTANT DEPARTMENT HEAD/CHAIR**

ACADEMIC/RESEARCH POSITION EXEMPTION (36e(4))

◆ **General Function Statement**

Under administrative supervision, provides support to a department head/chair, serving as a staff advisor and performing professional support tasks.

◆ **Organization Relationship**

Department Head/Chair Faculty
(Associate Department Head/Chair)
Assistant Department Head/Chair
Professional, Technical, and Clerical Support Staff

◆ **Request for Exemption under Criterion:**

◆ **Typical Responsibilities**

1. Assist in the development and implementation of programs, policies and objectives related to the unit, and assist the department head/chair with overall management.
2. Participate in the development of programs, departmental objectives and long-range planning.
3. May be responsible for direct supervision of specific operational areas or functions within the unit.
4. Provide overall leadership on special projects for the department head/chair.
5. Serve as an expert in a specific area, providing reports, analyses, information, and recommendations to the department head/chair. Provides advice and expertise to campus and university units, interpreting policies of the unit.
6. May be responsible for overall leadership and coordination for program development, or administrative and financial operation of the unit.
7. Act as liaison to campus and university units and assist with evaluation of policies and compliance with them.